

The purpose of the Community Learning and Skills (CLS) Health and Safety Policy is to advise all employees of their duties under the Health and Safety at Work Act 1974. CLS is committed to ensuring that all staff and learners are able to work and learn in healthy and safe conditions.

To fulfil its responsibilities for Health and Safety, Community Learning and Skills (CLS) works in conjunction with:-

The Health and Safety Policy of Kent County Council, which can be accessed via KNet
The Education Skills Funding Agency (ESFA) Standards and Guidance for Health and Safety

Care will be taken so far as is reasonably practical, to ensure the health, safety and welfare of all employees while at work; to comply with regulations and to ensure the co-operation and commitment of all staff in achieving high standards in respect of healthy and safe working conditions and practices.

It is also the intent of this Policy to extend this protection to learners, contractors and members of the public who are entitled to work/learn in a safe, healthy, supportive and inclusive environment.

The allocation of duties for health and safety matters and the particular arrangements which CLS will make to implement the Policy are set out in the Policy document.

All employees of CLS have a general duty to ensure that the Health and Safety Policy is adhered to and to take reasonable care of their own health and safety and that of others who may be affected by their actions at work.

Information, instruction, training and supervision will be provided to enable staff to maintain a high standard in respect of health and safe working conditions and practice. The training of staff will be appropriate to their role.

As Head of Community Learning and Skills, I recognise the responsibility placed upon me by the County Council and undertake to implement this Policy as an essential part of my responsibilities for the management of Community Learning and Skills.



Terry Burgess
Head of Community Learning and Skills

Document Name	3021a Health and Safety Policy Statement	
Author	H and S Lead	
Document Type	INTERNAL	
Owner	H and S Lead	Uncontrolled if Printed
Version	V1 2019	© Community Learning and Skills